

## **CONSTERA REALTY PRIVATE LIMITED**

### **CORPORATE SOCIAL RESPONSIBILITY POLICY**

#### **1. BACKGROUND AND INTRODUCTION:**

At Constera Realty Private Limited (“the Company”) Corporate Social Responsibility (CSR) has been an integral part of the way we have been doing our business since inception. It is said that helping others makes the world a better place.

While pursuing our business we always ensure not to just continue to generate revenue for the business but also be helping hand in making society a better place. The Company's initiatives towards social activities has played pivotal role in improving the lives of the communities and society at large. This has also enabled us to fulfil our commitment to be a socially responsible corporate citizen.

#### **2. SCOPE:**

To take an active role and responsibility in empowering local communities to achieve their ambitions focusing on environmental growth, socio – economic development, achieve positive perception of the Company in areas of operation & demonstrate leadership in Corporate Citizenship.

#### **3. APPLICABILITY:**

This Policy shall apply to all the CSR initiatives and activities taken up by the Company, for the benefit of different segments of the society, specifically the deprived, under- privileged and differently abled people.

#### **4. OUR CSR VISION:**

In line with Company’s Vision, through its CSR initiatives, it will continue to enhance value creation in the society and in the community in which it operates, through its services, conduct & initiatives, so as to promote sustained growth for the society and community and continue to be a Socially Responsible Corporate, with environmental concern.

#### **5. OUR CSR MISSION:**

The CSR Policy aims to achieve, consolidate and strengthen Good Corporate Governance including socially and environmentally responsible business practices that balance financial profit with social well-being

#### **6. OUR VALUES:**

We have always ensured commitment at all levels in the organization, to operate its business in an economically, socially & environmentally sustainable manner, while recognizing the interests of all its stakeholders.

We believe in taking up activities those benefit the communities and results in enhancing the quality of life & economic well-being of the local populace.

## 7. OUR ACTIVITIES:

The CSR activities we pursue will be in line with our stated Vision and Mission, focused not just around our plants and offices, but also in other geographies based on the needs of the communities.

For purposes of focusing its CSR efforts in a continued and effective manner, the following thrust Areas in line with schedule VII of the Companies Act, 2013:

- (i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swatch Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water;
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents;
- (vii) training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports
- (viii) contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- (ix) Contribution to incubators funded by Central Government or State Government or any agency or Public Sector Undertaking of Central Government or State Government, and contributions to public funded Universities, Indian Institute of Technology (IITs), National Laboratories and Autonomous Bodies (established under the auspices of Indian Council of Agricultural Research (ICAR), Indian Council of Medical Research (ICMR), Council of Scientific and Industrial Research (CSIR), Department of Atomic Energy (DAE), Defence Research and Development Organisation (DRDO), Department of Biotechnology (DBT), Department of Science and Technology (DST), Ministry of Electronics and Information Technology) engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).
- (x) rural development projects;
- (xi) slum area development;  
Explanation.- For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

(xii) disaster management, including relief, rehabilitation and reconstruction activities.

#### **8. IMPLEMENTATION:**

CSR Committee of the Company will be responsible for the monitoring of various CSR projects or programs undertaken by the Company directly or indirectly. The CSR Committee will meet whenever necessary and shall ensure that:

- I. Company undertakes the CSR activities as provided in the CSR policy.
- II. The projects/ programs are implemented as per the program approved by the Board.
- III. The budget allocated for each of the project is utilized for the projects as per the approved plans.
- IV. The objective of the project/program is achieved as per the plans.
- V. Wherever projects/programs are undertaken in partnership with one or more organizations/ trust/ agencies, the part of the project or program undertaken by the Company shall be distinguishable and necessary supporting documents in respect of the same shall be obtained from the other partners/ implementing agency.

#### **9. BUDGETARY ALLOCATION:**

The Company shall spend in every financial year, in which CSR Rules and Act applies to it, at least 2% of the average net profit of the Company made during the three immediately preceding financial years.

#### **10. MONITORING:**

CSR Committee of the Company will be responsible for the monitoring of various CSR Projects or programs undertaken by the Company directly or indirectly. The CSR Committee will meet whenever necessary and shall ensure that:

- I. Company undertakes the CSR activities as provided in the CSR Policy.
- II. The projects/ programs are implemented as per the program approved by the board.
- III. The budget allocated for each of the project is utilized for the projects as per the approved plans.
- IV. The objective of the project/program is achieved as per the plans.
- V. Wherever projects / programs are undertaken in partnership with one or more organizations / trust/ agencies, the part of the project or program undertaken by the Company shall be distinguishable and necessary supporting documents in respect of the same shall be obtained from the other partners / implementing agency on an annual basis.

#### **11. CSR REPORTING:**

At the end of each financial year, the CSR committee shall prepare a report in the prescribed form relating to the CSR program/ activities undertaken by the Company during the year and submit to the Board for its inclusion in the Board's report.

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